| Dimension | Criteria | -- | - | +/- | + | + |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) Introduction I aim of the thesis | The objective of the thesis is pointed out clearly. |  |  |  |  |  |
|  | The relevance of the issue/objective is clearly explained. |  |  |  |  |  |
|  | The introduction provides an overview about the content of the thesis. |  |  |  |  |  |
|  | Comment: |  |  |  |  |  |
| (2) <br> Theory and current state of research | The literature review is exhaustive and reflects the current and international state of research. |  |  |  |  |  |
|  | The current state of research is discussed and evaluated in an appropriate way. |  |  |  |  |  |
|  | The reviewed literature is of high quality (e.g. peerreviewed journals). |  |  |  |  |  |
|  | From the presentation of the theories and the state of research, stringent research questions and/or hypotheses are deduced. |  |  |  |  |  |
| (3) Method | The operationalization reflects the state of research and the theory/theories elaborated in the theory-section of the thesis. |  |  |  |  |  |
|  | The basis of the empirical data is appropriate. |  |  |  |  |  |
|  | The method (data collection, research design, data analysis) is realized in a correct and attentive way? |  |  |  |  |  |
|  | The method is clearly documented, so that the study is replicable and the possibility for verification of the findings is given. |  |  |  |  |  |
|  | The shortcomings and limitations of the applied methodology are discussed. |  |  |  |  |  |
|  | Comment: |  |  |  |  |  |
| (4) Findings | The most important findings are summarized in an appropriate way. |  |  |  |  |  |
|  | The remaining open questions are clearly pointed out. |  |  |  |  |  |
|  | The results are presented in tables/graphics in an appropriate way. |  |  |  |  |  |
|  | The results are interpreted in a correct and adequate way. |  |  |  |  |  |
|  | The conclusions and the outlook of the work are to the point. / The outlook is innovative. |  |  |  |  |  |
|  | Comment: |  |  |  |  |  |
| (5) Formal Requirements | The paper is well structured. |  |  |  |  |  |
|  | Citations and reference list are accurate. |  |  |  |  |  |
|  | The abstract is correct. |  |  |  |  |  |
|  | The paper is written in an appropriate scientific style. |  |  |  |  |  |
|  | Orthography and grammar are correct. |  |  |  |  |  |
|  | The layout of the paper is accurate. |  |  |  |  |  |
|  | Comment: |  |  |  |  |  |

