

CURRICULUM VITAE

Dr habil Ronald Hartz

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Education

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| January 2017 | Chemnitz University of Technology
Habilitation in Economics and Business Administration (Dr. habil.) and awarding of the title Privatdozent (PD) |
| February 2008 | Chemnitz University of Technology
Doctorate in Business Administration (Dr. rer. pol.) (summa cum laude). Title of the thesis: Dieses Anderssein aufzuheben. Grundlagen einer dialektischen Theorie der modernen Arbeitsorganisation |
| October 1995 -
August 2000 | Universität Leipzig
Diploma in Business Administration |

Professional Employment

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| October 2023 | Research Assistant, Management and Organisation Group,
Technische Universität Ilmenau , Germany |
| April 2022 -
October 2023 | Adjunct Professor, Chair of Work, Human Resource
Management and Organization, Universität Duisburg-Essen ,
Germany |
| August 2021 -
March 2022 | Adjunct Professor in Critical Management Studies,
Karlshochschule International University , Germany |
| March 2018 -
August 2021 | Lecturer in Organisation Studies, University of Leicester
School of Business , United Kingdom |
| October 2020 -
February 2021 | Guest lecturer, Karlshochschule International University ,
Germany |
| October 2017 -
July 2019 | Visiting lecturer, Cusanus Hochschule , Germany |
| September 2017 - | Guest lecturer, University of Zurich, Institute of Sociology |

February 2018	Switzerland
April 2017– July 2017	Visiting Professor, University of Regensburg , Chair of Leadership and Organization, Germany
April 2017 – September 2017	Guest Lecturer, University of Duisburg-Essen , Chair of Business Administration, esp. Work, HRM and Organization, Germany
August 2009 – April 2016	Chemnitz University of Technology Assistant Professor (Juniorprofessor) for European Management at the Faculty of Economics and Business Administration
April 2013 – July 2013	Guest Lecturer, Friedrich-Schiller-Universität Jena , Chair of Organization, Leadership, and Human Resource Management
April 2007 – August 2009	Research Assistant, Chemnitz University of Technology , Chair of Organisation
October 2005 – December 2006	Research Assistant, University of Siegen , Chair of Applied Linguistics
October 2004 – January 2005	Research Consultant, Royal Holloway University of London , School of Management, United Kingdom
September 2001 - April 2005	Research Assistant, Chemnitz University of Technology Chair of Organisation

Teaching Experience

I have taught various topics related to organisation studies, management, international management and research methods at different universities. My previous teaching falls into the following subject areas:

1. Organization Theory, Organizational Behaviour and Management

I have taught modules in Organization Theory and Organizational Behaviour at different levels of study, from 1st-year undergraduate to postgraduate and specialist masters at the University Duisburg-Essen, the University of Leicester, Chemnitz University of Technology and the University of Zurich. I have taught Management modules at Chemnitz University of Technology, Cusanus Hochschule and Karlshochschule International University. In this teaching, I adopt an interdisciplinary approach to management and organisation to explore the dynamics of management and organizations and the power-laden process of organizing.

2. International and Strategic Management

I have taught International Business at the University of Leicester, focusing on questions of political economy and CSR. I have taught International Management at the undergraduate level at Chemnitz University of Technology and Strategic Management at

Friedrich-Schiller-Universität Jena, where I followed an interdisciplinary approach which brought into dialogue traditional concepts of international and strategic management with debates in the fields of CSR and Critical Management Studies.

3. Organizational Discourse Analysis

I have taught Discourse Analysis at different levels of study, from undergraduate to PhD students at Dresden and Chemnitz University of Technology and at the University of Duisburg-Essen in Germany. In this teaching, I followed a multi-methods approach encompassing rhetorical analysis, semiotics, narrative analysis, critical discourse analysis, and Foucauldian approaches.

4. Methods of Social Sciences and Academic Skills and Practice

I regularly taught a postgraduate module on Academic Skills and Practice at the University of Leicester. I have taught courses on methods of social sciences and organizational research methods at the undergraduate level at Chemnitz University of Technology as well. This module introduced students to different paradigms and methods of social sciences.

Research Supervision

I have supervised Bachelor theses as well as Master's and Diploma dissertations in the field of (international) management and organisation studies. I have successfully supervised a PhD thesis at Chemnitz University of Technology and was an external examiner and assessor for PhD students at the Technological University Dublin and the University of Southern Denmark.

Administrative Experience

I have extensive academic administrative experience. At the University of Leicester School of Business, I was the programme leader for the MSc Management and the MSc International Management. I also hold the school-wide role of the academic lead for the AMBA accreditation of the MSc programmes. Besides this, I was a member of the curriculum group and of the Learning & Teaching committee of the Management and Organisation Division.

At Chemnitz University of Technology, I was a member of the study committee and member and chair of the examination committee for "European Studies". During that time, I effectively put forward a further development of the study programme, including an easier recognition of certificates from foreign universities. At the university level, I was a member of the Centre for the Promotion of Young Academics advisory board.

Other Professional Experiences

- Reviewer for conferences and journals including *Academy of Management Conference*, *WK Org*, *WK Personal*, *Organization*, *Organization Studies*, *Management Learning*, *Economic and Industrial Democracy*, *Managementreview*, *Leadership*, *Journal of European Management (JEM)*, *Journal of International Management (JIM)*, *Journal of East European Management Studies (JEEMS)*, *WSI Mitteilungen*

- Member of the German Academic Association for Business Research (VHB), Academy of Management (AoM), European Group of Organization Studies (EGOS), Centre for Philosophy and Political Economy (CPPE)
- Provision of several conferences, workshops and conference streams, including the convening of streams and workshops at the European Group on Organization Studies Conference (EGOS) in 2017 and the international CMS conferences in 2011, 2013, 2015, 2019 and 2023; co-organizer of the biannual workshop “Kritische Organisationsforschung” (Critical Organisation Studies) in Germany between 2009-2017; since 2023 co-organizer of the webinar “Academic Freedom under Attack”

Research Funding

I have secured three research grants in the past:

Digital geographies of contact tracing (Co-Investigator): 8.000 POUNDS – Leicester Institute of Advanced Studies (LIAS)

This project explored the development and perceptions of COVID-19 contact-tracing smartphone apps, by surveying the apps designed or deployed by different governments, analysing how the discourses around those apps emerge, and their effects on everyday spatial practices. For this, a survey of contact-tracing apps was deployed in different countries to understand the different approaches in software platforms and data tracking. A multimodal critical discourse analysis and quantitative text mining of a sample of policy documents, opinion articles and social media posts was conducted to understand how the issue of contact tracing, the proposed solution and the public’s reaction are framed in different national contexts.

Participation Practices in Cooperatives (Principal Investigator): 221.000 EURO – Hans Boeckler Foundation

Situated at Chemnitz University of Technology, this project explored different forms and patterns of participation practices in cooperatives of different sizes and sectors in Germany. The project explored the role of participation as value and sensemaking device for cooperatives and the everyday practices of participation in cooperatives. Overall, we conducted fourteen qualitative case studies containing interviews, participant observations and the analysis of documents. As principal investigator, I wrote the original grant application in cooperation with another colleague and worked together with two other researchers on the project. The results of this project were presented at international conferences (EGOS, CMS). A monograph was published in 2020, followed by journal publications.

The Employee in the Discourse about Employee Ownership (Principal Investigator): 8.500 EURO – Hans Boeckler Foundation

In this project, I examined the academic and political discourse about employee ownership and employee ownership plans in Germany in collaboration with two colleagues from Chemnitz University of Technology. The results demonstrated the polyphonic nature and the different narrations of the discourse about employee ownership. The outcome of this small study was a co-written book and several journal articles.

Research Publications

Monographs

- (1) Burrell, Gibson/Hartz, Ronald and others (2024): *Shaping for Mediocrity: Higher Education and the Cancellation of Critical Thinking*. London: Repeater Books. *[in preparation]*
- (2) Hartz, Ronald/Hühn, Melanie/Tümpel, Markus/Rybnikova, Irma (2020): *Partizipationspraktiken in Genossenschaften*. Münster: LIT Verlag.
- (3) Hartz, Ronald/Kranz, Olaf/Steger, Thomas (2009): *Der Mitarbeiter als Kapitaleigner. Bilder und Projektionen eines gesellschaftlichen Diskurses*. Berlin: Edition Sigma.
- (4) Hartz, Ronald (2009): „Dieses Anderssein aufzuheben ...“: Grundlagen einer dialektischen Theorie der modernen Arbeitsorganisation. Münster: Westfälisches Dampfboot.

Editorships

- (1) Weik, Elke/Land, Chris/Hartz, Ronald (Eds.) (2024): *Handbook on Organizing Economic, Ecologic and Societal Transformation*. De Gruyter (In Preparation).
- (2) Diaz-Bone, Rainer/Hartz, Ronald (Eds.) (2023): *Dispositiv und Ökonomie: Diskurs- und dispositivanalytische Perspektiven auf Organisationen und Märkte*, 2nd Edition. Wiesbaden: Springer VS.
- (3) Hartz, Ronald/Nienhüser, Werner/Rätzer, Matthias (Eds.) (2019): *Ästhetik und Organisation. Ästhetisierung und Inszenierung von Organisation, Arbeit und Management*. Wiesbaden: Springer VS.
- (4) Rätzer, Matthias/Hartz, Ronald/Winkler, Ingo (Eds.) (2018): *Post-Growth Organizations*. Special Issue of *Management Revue – Socio-Economic Studies*.
- (5) Gesmann-Nuissl, Dagmar/Hartz, Ronald/Dittrich, Marcus (Eds.) (2014): *Perspektiven der Wirtschaftswissenschaften*. Wiesbaden: Springer Gabler.
- (6) Hartz, Ronald/Rätzer, Matthias (Eds.) (2013): *Organisationsforschung nach Foucault*. Bielefeld: Transcript.
- (7) Hartz, Ronald/Karasek, Tom/Knobloch, Clemens (Eds.) (2007): *Inszenierte Konflikte – inszenierter Konsens*, Edition DISS Band 16. Münster: Unrast-Verlag.

Journal Articles

- (1) Hartz, Ronald/Tümpel, Markus/Hühn, Melanie/Rybnikova, Irma (2023): Handling the organizing paradox: A multiple case study of German cooperatives. In: Economic and Industrial Democracy (Online First).
- (2) Hartz, Ronald (2023): Demeaning, depriving, and isolating the academic subject: A case study of the degradation of professional autonomy. In: Management Learning (Online First).
- (3) Hühn, Melanie/Rybnikova, Irma/Hartz, Ronald/Tümpel, Markus (2021): Partizipation und Sinnstiftung in Genossenschaften. In: Zeitschrift für Gemeinwohl und Gemeinwirtschaft, 44(4), 518-535.
- (4) Hartz, Ronald (2017): Von anderen Organisationen – Ein Essay über Perspektiven kritischer Organisationsforschung. In: Managementforschung 27(1), 167-191.
- (5) Hartz, Ronald (2017): Geschlecht und Gemeinschaft – Eine Spurensuche bei Pegida. In: ZDfm – Zeitschrift für Diversitätsforschung und -management. Special issue: In Memoriam Gertraude Krell, 2-2017, 46-50.
- (6) Fassauer, Gabriele/Hartz, Ronald (2016): Stories of Adoration and Agony. The Entanglement of Struggles for Recognition, Emotions and Institutional Work. In: zfbf Schmalenbachs Zeitschrift für betriebswirtschaftliche Forschung – Schmalenbach Business Review, 17(2), 173-193.
- (7) Kranz, Olaf/Steger, Thomas/Hartz, Ronald (2016): The employee as the unknown actor in the Employee Share Ownership debate? A discourse analysis of the employee share ownership debate with a special emphasis on Central and Eastern Europe. In: Organizacija - Journal of Management, Information Systems and Human Resources, 49(2), 77-93.
- (8) Hartz, Ronald/Fassauer, Gabriele (2013): Performance Principle and Organizational Compensation Practice in the Context of the Global Financial Crisis: A Discourse-analytical Study. In: Management Revue – Socio-Economic Studies, 24(1), 30-52.
- (9) Hartz, Ronald (2013): “Days of Revelation” – Remarks About the Share of Collective Symbols in the Discursive Construction of Economic Crisis. In: Economic Sociology Electronic European Newsletter, 14(2), 17-24.
- (10) Hartz, Ronald (2012): Reclaiming the Truth of the Market in Times of Crisis: Course, Transformation and Strategies of a Liberal Discourse in Germany. In: Culture and Organization, 18(2), 139-154.
- (11) Hartz, Ronald (2012): ‘Everything must change in order to stay the same’. ZfP-Discourse zum Beitrag “Same Same but Different – Changing Career Expectations in Germany?” In: Zeitschrift für Personalforschung, 26(1), 82-86.
- (12) Hartz, Ronald/Steger, Thomas (2010): Heroes, Villains and ‘Honourable Merchants’ – Narrative Change in the German Media Discourse on Corporate Governance. In: Organization, 17(6), 767-785.
- (13) Hartz, Ronald/Kranz, Olaf/Steger, Thomas (2009): Der Arbeitnehmer im Diskurs der Mitarbeiterkapitalbeteiligung – eine semantische Sekundäranalyse. In: Industrielle Beziehungen, 16(4), 327-348.
- (14) Steger, Thomas/Hartz, Ronald (2008): The Power of Participation? Power Relations and Processes in Employee-owned Companies. In: Zeitschrift für Personalforschung, 22(2), 152-170.
- (15) Karasek, Tom/Hartz, Ronald (2007): Sprachstrategien der Konsensproduktion im massenmedialen und organisationalen Globalisierungsdiskurs. In: Aptom. Zeitschrift für Sprachkritik und Sprachkultur, 2007(2), 156-177.

- (16) Hartz, Ronald/Habscheid, Stephan (2006): "Ready to Roll Up Their Sleeves" - Creating Scenarios of Unity in Employee Magazines. In: *Intervention Research*, 2(1-2), 19-36.
- (17) Steger, Thomas/Hartz, Ronald (2006): Swansong or Renaissance? - The Topic of Co-Determination in the Context of the German Corporate Governance Debate. In: *EBS Review*, 21, 126-136.
- (18) Steyrer, Johannes/Hartz, Ronald/Schiffinger, Michael (2006): Leadership in transformation – between local embeddedness and global challenges. In: *Journal for East European Management Studies*, 11(2), 113-139.
- (19) Steger, Thomas/Hartz, Ronald (2005): On the way to good corporate governance? A critical review of the German debate. In: *Corporate Ownership and Control*, 3(1), 9-16.
- (20) Hartz, Ronald/Steger, Thomas (2004): Strahlende Helden und böse Mächte ... Einblicke in den Wandel des deutschen Corporate Governance-Diskurses. In: *Berliner Debatte INITIAL. Sozial- und geisteswissenschaftliches Journal*, 15(1), 74-80.

Book Chapters

- (1) Hartz, Ronald (2024): Ecology. In: McCann, Leo et al. (Eds.): *Edward Elgar Encyclopedia of Critical Management Studies*. Cheltenham: Edward Elgar. [*in preparation*]
- (2) Hartz, Ronald (2020): Mehr Transparenz!? Über die Herausforderungen einer einfachen Forderung. In: Hochmann, Lars (Ed.): *economists4future. Verantwortung übernehmen für eine bessere Welt*. Hamburg: Murmann, 93-104.
- (3) Hartz, Ronald/Nienhüser, Werner/Rätzer, Rätzer, Matthias (2019): Ästhetik und Organisation – Pfade durch ein sich entwickelndes Forschungsfeld. In: Hartz, Ronald/Nienhüser, Werner/Rätzer, Matthias (Eds.): *Ästhetik und Organisation. Ästhetisierung und Inszenierung von Organisation, Arbeit und Management*. Wiesbaden: Springer VS, 1-25.
- (4) Hartz, Ronald (2019): Zur Ästhetik der Finanzmärkte - Eine explorative Analyse des Films *The Wolf of Wall Street*. In: Hartz, Ronald/Nienhüser, Werner/Rätzer, Matthias (Eds.): *Ästhetik und Organisation. Ästhetisierung und Inszenierung von Organisation, Arbeit und Management*. Wiesbaden: Springer VS, 161-188.
- (5) Hartz, Ronald (2019): Postmoderne und Poststrukturalismus in der Organisationsforschung. In: Apelt, Maja/von Groddeck, Victoria von/Bode, Ingo/Hasse, Raimund/Meyer, Uli/Wilkesmann, Maximiliane/Windeler, Arnold (Eds.): *Handbuch Organisationssoziologie*. Wiesbaden: Springer VS. [*Online First*]
- (6) Hartz, Ronald (2018): 'The People' and its Antagonistic Other: The Populist Right-wing Movement Pegida in Germany. In: Martilla, Tomas (Ed.): *Discourse, Culture and Organization: Inquiries into Relational Structures of Power*. Basingstoke: PalgraveMacmillan, 223-244.
- (7) Hartz, Ronald (2018): Mitarbeiterkommunikation. In: Habscheid, Stephan/Müller, Andreas/Thörle, Britta/Wilton, Antje (Eds.): *Handbuch Sprache in Organisationen*. Berlin und New York: De Gruyter, 62-82.
- (8) Hartz, Ronald (2018): We Are Family? Anrufungen organisationaler Gemeinschaft zwischen Unterwerfung und Emanzipation. In: Alkemeyer, Thomas/Bröckling, Ulrich/Peter, Tobias (Eds.): *Jenseits der Person. Die Subjektivierung kollektiver Subjekte*. Bielefeld: Transcript, 195-216.

- (9) Hartz, Ronald/Gabriele Fassauer (2017): Diskursanalyse in der Organisationsforschung. In: Matiaske, Wenzel/Liebig, Stephan/Rosenbohm, Sophie (Eds.): Methodenhandbuch Organisationsforschung. Wiesbaden: Springer Gabler, 467-489.
- (10) Rainer, Diaz-Bone/Hartz, Ronald (2017): Einleitung: Dispositivanalyse und Ökonomie. In: Diaz-Bone, Rainer/Hartz, Ronald (Eds.): Dispositiv und Ökonomie. Diskurs- und dispositivanalytische Perspektiven auf Märkte und Organisationen. Wiesbaden: Springer VS, 1-38.
- (11) Hartz, Ronald (2017): Über die Kunst, sich anders zu organisieren - Organisation als „Gegen-Dispositiv“ am Fallbeispiel einer Genossenschaftsbank. In: Diaz-Bone, Rainer/Hartz, Ronald (Eds.): Dispositiv und Ökonomie. Diskurs- und dispositivanalytische Perspektiven auf Märkte und Organisationen. Wiesbaden: Springer VS, 203-231.
- (12) Hartz, Ronald (2017): Ideologie. In: Martin, Albert (Ed.): Organisational Behaviour – Verhalten in Organisationen, 2. Auflage. Stuttgart: Kohlhammer, 104-123.
- (13) Hartz, Ronald (2016): Critical Scholarship in Management and Organization Studies in German-Speaking Countries: An Overview and Historical Reconstruction. In: Grey, Chris/Huault, Isabelle/Perret, Veronique/Taskin, Laurent (Eds.): Critical Management Studies: Global Voices, Local Accents. London: Routledge, 85-99.
- (14) Rybnikova, Irma/Hartz, Ronald (2014): Genossenschaften als Modell partizipativen Organisierens? - Stand der Forschung und ausgewählte qualitative Befunde. In: Gesmann-Nuissl, Dagmar/Hartz, Ronald/Dittrich, Marcus (Eds.): Perspektiven der Wirtschaftswissenschaften. Wiesbaden: Springer Gabler, 61-80.
- (15) Hartz, Ronald (2013): Vom Ethos zum Verfahren. Diskursanalyse als Element einer kritischen Ontologie der Gegenwart. In: Hartz, Ronald/Rätzer, Matthias (Eds.): Organisationsforschung *nach* Foucault. Bielefeld: Transcript Verlag, 17-38.
- (16) Hartz, Ronald/Rätzer, Matthias (2013): Einführung. In: Hartz, Ronald/Rätzer, Matthias (Eds.): Organisationsforschung *nach* Foucault. Bielefeld: Transcript Verlag, 7-15.
- (17) Hartz, Ronald (2013): „Eine Art von ständigem ökonomischen Tribunal“ – Qualitative Befunde zur Semantik des Scheiterns in der diskursiven Bearbeitung der globalen Finanzkrise. In: Bergmann, Jens/Hahn, Matthias/Langhof, Antonia/Wagner, Gabriele (Eds.): Scheitern – Organisations- und Wirtschaftssoziologische Analysen. Wiesbaden: VS Verlag, 301-321.
- (18) Hartz, Ronald (2013): Macht und Rechtfertigung – Der Beitrag der „Soziologie der Kritik“ für die Analyse von sozialen Konflikten. In: Ortlieb, Renate/Hoßfeld, Heiko (Eds.): Macht und Employment Relations. München und Mering: Hampp, 25-30.
- (19) Hartz, Ronald/Lang, Rainhart (2012): „Frauenquote“, Gleichstellung und „gute“ Führung – Ein kleiner Nachtrag zu einem Vortrag von Gertraude Krell in Chemnitz. In: Renate Ortlieb/Barbara Sieben (Eds.): Geschenkt wird einer nichts – oder doch? Festschrift für Gertraude Krell. Programmatisches – Personalpolitik – Gender – Diversity – Diskursive Anknüpfungen. München und Mering: Hampp, 189-194.
- (20) Hartz, Ronald (2011): Die 'Critical Management Studies'. Eine Zwischenbilanz in kritischer Absicht. In: Bruch, Michael/Schaffar, Wolfram/Scheiffele, Peter (Eds.): Organisation und Kritik. Münster: Westfälisches Dampfboot, 211-246.
- (21) Hartz, Ronald (2009): Die sprachliche Inszenierung von Konsens in Organisationen: Qualitative Befunde zu Mitarbeiterzeitungen. In: Habscheid, Stephan/Knobloch, Clemens (Eds.) Einigkeitsdiskurse: Zur Inszenierung von Konsens in organisationaler und öffentlicher Kommunikation. Wiesbaden: VS Verlag für Sozialwissenschaften, 177-206.

- (22) Hartz, Ronald/Habscheid, Stephan (2008): Die Konstruktion von Konsens und Einigkeit in Organisationen - am Beispiel der Mitarbeiterzeitung. In: Menz, Florian/Müller, Andreas (Eds.): Organisationskommunikation. Grundlagen und Analysen der sprachlichen Inszenierung von Organisation. München und Mering: Hampp, 119-136.
- (23) Hartz, Ronald (2007): Konsens als Instrument organisationaler Regierungskunst - Zwei Fallstudien zum neoliberalen Diskurs im Unternehmens- und Gesundheitssektor. In: Hartz, Ronald/Karasek, Tom/Knobloch, Clemens (Eds.): Inszenierte Konflikte – inszenierter Konsens. Münster: Unrast-Verlag, 207-233.
- (24) Hartz, Ronald/Karasek, Tom/Knobloch, Clemens (2007): Einleitung. In: Hartz, Ronald/Karasek, Tom/Knobloch, Clemens (Eds.): Inszenierte Konflikte – inszenierter Konsens. Münster: Unrast-Verlag, 5-16.
- (25) Habscheid, Stephan/Hartz, Ronald (2007): Konsenserzählungen in Mitarbeiterzeitungen. Am Beispiel des Globalisierungsdiskurses. In: Habscheid, Stephan/ Klemm, Michael (Eds.): Sprachhandeln und Medienstrukturen in der politischen Kommunikation. Tübingen: Max Niemeyer, 195-213.
- (26) Hartz, Ronald/Tirnitz, Tamás (2005): Perspektiven ‚guter‘ Corporate Governance in Deutschland und Ungarn – eine Medienanalyse. In: Lang, Rainhart (Ed.): The End of Transformation? München und Mering: Hampp, 63-76.
- (27) Hartz, Ronald/Lang, Rainhart (2003): Neomarxismus und Kritische Theorie. In: Weik, Elke/Lang, Rainhart (Eds.): Moderne Organisationstheorien 2. Strukturorientierte Ansätze. Wiesbaden: Gabler, 1-41.
- (28) Hartz, Ronald/Lang, Rainhart (2003): Zwischen Subjekt und Gesellschaft. Forschungsperspektiven des Wandels organisationaler Kontrolle. In: Moldaschl, Manfred/Thießen, Friedrich (Eds.): Neue Ökonomie der Arbeit. Marburg: Metropolis-Verlag, 69-94.

Conference Proceedings

- (1) Hartz, Ronald/Fassauer, Gabriele (2019): Circuits of Power and (Mis-)Recognition in Work Organizations – Towards a Conceptual Framework. Academy of Management Annual Meeting Proceedings. Proceedings 2019(1): 17232. DOI:10.5465/AMBPP.2019.17232abstract
- (2) Hartz, Ronald (2018): Fear and loathing in Germany – On the discursive constitution of a right-wing populist movement. In: Oswick, Rosie et al. (Eds.): Organisational Discourse: Deception, Demonization and Dissection. The Proceedings of the 13th International Conference on Organizational Discourse, Cass Business School, London, July 2018.
- (3) Hartz, Ronald (2014): The discursive function of collective symbols in the construction of economic crises. In: Sabelis, Ida et al. (Eds.): Organisational Discourse: Practices, Processes, Performance. The Proceedings of the 10th International Conference on Organizational Discourse, Amsterdam July 2014.
- (4) Hartz, Ronald (2012): In defense of management: Managerial sensemaking of the global financial crisis. In: Sabelis, Ida et al. (Eds.): Organisational Discourse: Practices, Processes, Performance. The Proceedings of the 10th International Conference on Organizational Discourse, Amsterdam July 2012.
- (5) Hartz, Ronald (2010): Crisis, what Crisis? A reconstruction of the discursive formation of the economic crisis in Germany. In: Reed, Cara et al. (Eds.): Organisational Discourse: Crises, Corruption, Character and Change. The Proceedings of the 9th International Conference on Organizational Discourse, Amsterdam July 2010.

- (6) Hartz, Ronald/Fassauer, Gabriele (2006): Identity, recognition and discourse – A discussion in reference to the work of G.W.F. Hegel and G.H. Mead. In: Beverungen, Armin et al. (Eds.) *Organisational Discourse: Identity, Ideology and Idiosyncrasy*. The Proceedings of the 7th International Conference on Organizational Discourse, Amsterdam July 2006.
- (7) Hartz, Ronald/Habscheid, Stephan (2006): “Furthermore, we are all claimed to invest in our future.” - A German case study of a “discourse of unity”. In: Beverungen, Armin et al. (Eds.) *Organisational Discourse: Identity, Ideology and Idiosyncrasy*. The Proceedings of the 7th International Conference on Organizational Discourse, Amsterdam July 2006.
- (8) Hartz, Ronald/Steger, Thomas (2004): If the Story doesn't work anymore ... - Narrative Change in the German Corporate Governance Discourse. In: Combes, Cherry et al. (Eds.): *Organizational Discourse: Artefacts, Archetypes and Architexts*. The Proceedings of the 6th International Conference on Organizational Discourse, Amsterdam July 2004.