
Office Address (TU Ilmenau)

Technische Universität Ilmenau
Department of Economic Sciences and Media
Management/Organization Group
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Education and Academic Positions

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|-------------------|--|
| Since 03/2023 | PhD Candidate and Research Assistant
Management/ Organization Group
TU Ilmenau, Germany
Researching: Intrapreneurship, proactivity at work, and job attitudes
Teaching: Motivation and Leadership; Organization and Corporate Governance |
| 10/2022– 03/2023 | Teaching Assistant
Faculty of Economics, Department of Management
University of Prishtina, Kosovo
Teaching: Management and Organizational Behavior |
| 03/2021 – 02/2022 | Research and Teaching Assistant
Department of Economics and Management
University of Padova, Italy
Researching: Founders' networking ability in new ventures
Teaching: Organizational Design and Governance of Human Capital |
| 10/2019 – 10/2021 | Master of Science in Business Administration, specialization in Management
University of Padova, Italy
Thesis: Making people click: The effect of remote working intensity on individual outcomes |
| 10/2014 – 07/2017 | Bachelor of Science in Management and Informatics
University of Prishtina, Kosovo
Thesis: Career decision-making profile of Kosovan undergraduate students |

Methodological Expertise

Quantitative Methods in Social Sciences

Software Expertise

STATA, SPSS, AMOS, Bibliometrix, VOS viewer

Publications (<https://www.researchgate.net/profile/Rrezon-Lajci>)

1. Lajçi, R., Berisha, G., & Krasniqi, B. (2024). Making of intrapreneurial managers: Investigating unethical behavior, risk-taking, and decision-making speed as antecedents. *Journal of Entrepreneurship, Management and Innovation*, 20(2), 53-74. <https://doi.org/10.7341/20242023>
2. Sedita, S. R., Lajçi, R., & Blasi, S. (2023). Founders' networking ability and the innovation intensity of new ventures: The mediation effect of collaboration network. *International Journal of Innovation Management*, 27(3&4), 2350020. <https://doi.org/10.1142/S1363919623500202>
3. Lajçi, R., Berisha, G., & Krasniqi, B. (2022). Intrapreneurs are Laterborns: Exploring the Effects of Birth Order on Managers' Entrepreneurial Intentions and Risk Taking. *International Review of Entrepreneurship*, 20(4), 561-584. <http://www.tara.tcd.ie/handle/2262/102685>
4. Berisha, G., Krasniqi, B., & Lajçi, R. (2022). Birth order revelations about managers. *Management Research Review*, 45(10), 1249-1274. <https://doi.org/10.1108/MRR-03-2021-0190>
5. Berisha, G., & Lajçi, R. (2020). Fit to last? Investigating how person-job fit and person-organization fit affect turnover intention in the retail context. *Organizations and Markets in Emerging Economies*, 11(2), 407-428. <https://doi.org/10.15388/omee.2020.11.40>