

Office Address (TU Ilmenau)

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Academic Positions

Since 03/2023	Research and Teaching Assistant Management/Organization Group TU Ilmenau, Germany Teaching Motivation and Leadership (lectures and tutorials) and Organization and Corporate Governance (tutorials). Supervising theses and research seminars
10/2022– 03/2023	Teaching Assistant Faculty of Economics, Department of Management University of Prishtina, Kosovo Teaching: Management and Organizational Behavior
03/2021 – 02/2022	Research and Teaching Assistant Department of Economics and Management University of Padova, Italy Researching: Founders' networking abilities and new ventures' innovation Teaching: Organizational Design and Governance of Human Capital (tutorials)

Education

03/2023 – 03/2026	Dr. rer. pol (PhD) Department of Economic Sciences and Media TU Ilmenau, Germany Cumulative dissertation: Essays on individual-level intrapreneurship Supervisor: Univ.-Prof. Dr. habil. Norbert Bach Evaluation: Summa cum laude
10/2019 – 10/2021	Master of Science in Business Administration, specialization in Management University of Padova, Italy Thesis: Making people click: The effect of remote working intensity on individual outcomes
10/2014 – 07/2017	Bachelor of Science in Management and Informatics University of Prishtina, Kosovo Thesis: Career decision-making profile of Kosovan undergraduate students

Publications

1. Lajçi, R., Bach, N., Berisha, G., & Kallmuenzer, A. (2026). What works where? Scrutinizing how personal resources spur managers' innovative work behaviour. *Creativity and Innovation Management*, 35(2), 425–441 <https://doi.org/10.1111/caim.70037>
2. Lajçi, R. (2026). Measures of individual-level intrapreneurship: A scoping review. *Review of Managerial Science*, 20, 1717–1749. <https://doi.org/10.1007/s11846-025-00912-y>
3. Berisha, G., Lajçi, R., Caputo, A., & Krasniqi, B. (2025). Enhancing managerial intrapreneurship: Investigating the influence of psychological capital, well-being and work–life balance. *International Journal of Entrepreneurial Behavior & Research*, 31(11), 336–358. <https://doi.org/10.1108/IJEBR-02-2024-0095>
4. Lajçi, R. & Berisha, G. (2025). Human capital for intrapreneurship: Examining the impact of formal and informal training. *Journal of Enterprising Communities: People and Places in the Global Economy*, 19(5), 1342–1365 <https://doi.org/10.1108/JEC-12-2024-0263>
5. Berisha, G., Lajçi, R., Kallmuenzer, A. & Krasniqi, B. (2025). Born to go far: Analyzing how emerging economy born globals make strategic changes toward internationalization. *Journal of Organizational Change Management*, 38(1), 182–203. <https://doi.org/10.1108/JOCM-06-2024-0315>
6. Lajçi, R., Berisha, G., & Bach, N. (2025). From dreamers to doers: A personal and job resources interaction among intrapreneurial managers. *Journal of Management & Organization*, 31(1), 307–329. <https://doi.org/10.1017/jmo.2024.39>
7. Berisha, G., Govori, D., Lajçi, R., Sonta, M. & Röhm, T. (2025). Innovative work behavior of intrapreneurs: A matter of belonging and support? *European Journal of Innovation Management*, 28(8), 4017–4040. <https://doi.org/10.1108/EJIM-05-2024-0540>
8. Lajçi, R., Berisha, G., & Krasniqi, B. (2024). Making of intrapreneurial managers: Investigating unethical behavior, risk-taking, and decision-making speed as antecedents. *Journal of Entrepreneurship, Management and Innovation*, 20(2), 53-74. <https://doi.org/10.7341/20242023>
9. Sedita, S. R., Lajçi, R., & Blasi, S. (2023). Founders' networking ability and the innovation intensity of new ventures: The mediation effect of collaboration network. *International Journal of Innovation Management*, 27(3&4), 2350020. <https://doi.org/10.1142/S1363919623500202>
10. Lajçi, R., Berisha, G., & Krasniqi, B. (2022). Intrapreneurs are Laterborns: Exploring the Effects of Birth Order on Managers' Entrepreneurial Intentions and Risk Taking. *International Review of Entrepreneurship*, 20(4), 561-584. <http://www.tara.tcd.ie/handle/2262/102685>
11. Berisha, G., Krasniqi, B., & Lajçi, R. (2022). Birth order revelations about managers. *Management Research Review*, 45(10), 1249-1274. <https://doi.org/10.1108/MRR-03-2021-0190>
12. Berisha, G., & Lajçi, R. (2020). Fit to last? Investigating how person-job fit and person-organization fit affect turnover intention in the retail context. *Organizations and Markets in Emerging Economies*, 11(2), 407-428. <https://doi.org/10.15388/omee.2020.11.40>