Rrezon Lajçi November 2026

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Academic Positions

Since 03/2023	Research and Teaching Assistant Management/Organization Group TU Ilmenau, Germany Teaching Motivation and Leadership (lectures and tutorials) and Organization and Corporate Governance (tutorials). Supervising theses and research seminars
10/2022– 03/2023	Teaching Assistant Faculty of Economics, Department of Management University of Prishtina, Kosovo Teaching: Management and Organizational Behavior
03/2021 – 02/2022	Research and Teaching Assistant Department of Economics and Management University of Padova, Italy Researching: Founders' networking abilities and new ventures' innovation Teaching: Organizational Design and Governance of Human Capital (tutorials)

Education

03/2023 – 03/2026	Dr. rer. pol (PhD) Department of Economic Sciences and Media TU Ilmenau, Germany Cumulative dissertation: Essays on individual-level intrapreneurship Supervisor: Univ.-Prof. Dr. habil. Norbert Bach Evaluation: Summa cum laude
10/2019 – 10/2021	Master of Science in Business Administration, specialization in Management University of Padova, Italy Thesis: Making people click: The effect of remote working intensity on individual outcomes
10/2014 – 07/2017	Bachelor of Science in Management and Informatics University of Prishtina, Kosovo Thesis: Career decision-making profile of Kosovan undergraduate students

Publications

1. Berisha, G., & Lajçi, R. (2026). Conceptualizing job attitudes for intrapreneurship: An overview and a research agenda. In C. Bulut, E. Aydin, & K. Kmiotek (Eds.), *De Gruyter handbook of firm-level entrepreneurship and intrapreneurship*. Walter de Gruyter GmbH, Berlin. https://doi.org/10.1515/9783111069449-007
2. Lajçi, R., Bach, N., Berisha, G., & Kallmuenzer, A. (2026). What works where? Scrutinizing how personal resources spur managers' innovative work behaviour. *Creativity and Innovation Management, 35*(2), 425–441. https://doi.org/10.1111/caim.70037
3. Lajçi, R. (2026). Measures of individual-level intrapreneurship: A scoping review. *Review of Managerial Science, 20*, 1717–1749. https://doi.org/10.1007/s11846-025-00912-y
4. Berisha, G., Lajçi, R., Caputo, A., & Krasniqi, B. (2025). Enhancing managerial intrapreneurship: Investigating the influence of psychological capital, well-being and work–life balance. *International Journal of Entrepreneurial Behavior & Research, 31*(11), 336–358. https://doi.org/10.1108/IJEBR-02-2024-0095
5. Lajçi, R., & Berisha, G. (2025). Human capital for intrapreneurship: Examining the impact of formal and informal training. *Journal of Enterprising Communities: People and Places in the Global Economy, 19*(5), 1342–1365. https://doi.org/10.1108/JEC-12-2024-0263
6. Berisha, G., Lajçi, R., Kallmuenzer, A., & Krasniqi, B. (2025). Born to go far: Analyzing how emerging economy born globals make strategic changes toward internationalization. *Journal of Organizational Change Management, 38*(1), 182–203. https://doi.org/10.1108/JOCM-06-2024-0315
7. Lajçi, R., Berisha, G., & Bach, N. (2025). From dreamers to doers: A personal and job resources interaction among intrapreneurial managers. *Journal of Management & Organization, 31*(1), 307–329. https://doi.org/10.1017/jmo.2024.39
8. Berisha, G., Govori, D., Lajçi, R., Sonta, M., & Röhm, T. (2025). Innovative work behavior of intrapreneurs: A matter of belonging and support? *European Journal of Innovation Management, 28*(8), 4017–4040. https://doi.org/10.1108/EJIM-05-2024-0540
9. Lajçi, R., Berisha, G., & Krasniqi, B. (2024). Making of intrapreneurial managers: Investigating unethical behavior, risk-taking, and decision-making speed as antecedents. *Journal of Entrepreneurship, Management and Innovation, 20*(2), 53–74. https://doi.org/10.7341/20242023
10. Sedita, S. R., Lajçi, R., & Blasi, S. (2023). Founders' networking ability and the innovation intensity of new ventures: The mediation effect of collaboration network. *International Journal of Innovation Management, 27*(3–4), 2350020. https://doi.org/10.1142/S1363919623500202
11. Lajçi, R., Berisha, G., & Krasniqi, B. (2022). Intrapreneurs are laterborns: Exploring the effects of birth order on managers' entrepreneurial intentions and risk taking. *International Review of Entrepreneurship, 20*(4), 561–584. http://www.tara.tcd.ie/handle/2262/102685
12. Berisha, G., Krasniqi, B., & Lajçi, R. (2022). Birth order revelations about managers. *Management Research Review, 45*(10), 1249–1274. https://doi.org/10.1108/MRR-03-2021-0190

13. Berisha, G., & Lajçi, R. (2020). Fit to last? Investigating how person-job fit and person-organization fit affect turnover intention in the retail context. *Organizations and Markets in Emerging Economies, 11*(2), 407–428. https://doi.org/10.15388/omee.2020.11.40